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the term emerging contaminants and its multiple variants has come to refer to unregulated compounds discovered in the environment that are also found to represent a potential threat to human and ecological receptors such contaminants create unique and considerable challenges as the push to address them typically outpaces the understanding of their toxicity their need for regulation their occurrence and techniques for treating the environmental media they affect with these challenges in mind this handbook serves as a primer regarding the topic of emerging contaminants with current and practical information to help support the goal of protection where they are encountered features explores the definition identification and life cycle of emerging contaminants reviews current information on sources toxicology regulation and new tools for characterization and treatment of 1,4-dioxane mature in its emerging contaminant life cycle per- and polyfluoroalkyl substances pass a newer group of emerging contaminant hexavalent chromium former emerging contaminant with evolving science 1,2,3-trichloropropane progressing in its emerging contaminant life cycle provides thoughts on opportunities in managing emerging contaminants to help balance uncertainty compress life cycle and optimize

outcomes

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the science and treatment of psychological disorders blends theory and research with practice and clinical application to provide learners with a solid foundation in psychological disorders and develop their understanding with up to date and relevant research examples and contexts from its first edition the focus of this book has always been on balancing contemporary research and clinical application while involving the learner in the problem solving engaged in by clinicians and scientists it continues to emphasize an integrative approach showing how psychopathology is best understood by considering multiple perspectives genetic neuroscientific cognitive behavioral and sociocultural and how these varying perspectives produce the clearest accounting of the causes of these disorders as well as provide insights into the best possible treatments with this new sixteenth edition abnormal psychology is dropped from the title the importance of stigma and mental illness is discussed throughout never is this more important

than now when many social ills such as gun violence are too easily blamed on mental illness while we continue to warehouse people with psychological disorders in jails at an astonishing rate an interactive multimedia learning experience this textbook includes access to an interactive multimedia e text icons throughout the print book signal corresponding digital content in the e text case study videos and pause and ponder activities a collection of fourteen 7 to 10 minute case study videos presents an encompassing view of a variety of psychological disorders featuring people experiencing these disorders and their families describing symptoms from their own perspective in addition each video provides concise information about the available treatment options and commentary from a mental health professional each video is presented in the context of a pause and ponder activity with the following elements part i pause readers are asked to read several short examples of everyday life situations facing a person or people with a particular disorder and assess their own ability to empathize part ii learn readers are directed to view the case study video and answer a series of questions with interactive self scoring part iii ponder finally readers are asked to respond to one or more open ended questions and to reassess their ability to empathize interactive figures charts tables appearing throughout the enhanced e text interactive figures process diagrams and tables facilitate the study of complex concepts and processes and help students retain important information even many of the simplest figures are interactive to encourage online readers to pause and absorb the information they present before scrolling on to additional reading interactive self scoring check your knowledge questions and practice quizzes students can check their answers to the check your knowledge questions at the end of each major chapter section instantly and each chapter includes a self scoring practice quiz to help prepare for graded assignments and exams

intermediate accounting continues to be the gold standard when it comes to helping students connect the what how and why of accounting through strategic content updates and the integration of a clear student friendly pedagogy the 19th edition offers a refreshed modern

approach designed to spark effective learning and inspire the next generation of accounting professionals with this new edition the authors have focused on enhancing the readability and accessibility of the text while also ensuring the inclusion of cutting edge topics conversations on esg crypto assets and emerging technologies like ai have been added to drive student engagement and increase the connection between concepts learned in class and their relevance to the industry today to help students move beyond rote memorization and into a deeper understanding of course concepts intermediate accounting integrates practice opportunities at the point of learning the end of chapter materials feature a wealth of high quality assessment questions as well including brief exercises exercises analysis problems short answer questions and multiple choice questions these problems are scaffolded in difficulty to better support student learning and often involve the application of key concepts into real world scenarios students will also have the chance to work through various hands on activities including critical thinking cases excel templates and analytics in action problems all within the chapter context these applications help students develop a deeper understanding of course material while building confidence in their critical thinking and decision making skills

the gold standard in textbooks on forensic accounting fraud detection and deterrence in the newly revised third edition of forensic accounting and fraud examination a team of renowned educators provides students and professionals alike with a comprehensive introduction to forensic accounting fraud detection and deterrence adhering to the model curriculum for education in fraud and forensic accounting funded by the us national institute of justice this leading textbook offers real world practicality supported by effective learning pedagogies and engaging case studies that bring technical concepts to life covering every key step of the investigative process forensic accounting and fraud examination contains 32 integrated idea and tableau software cases that introduce students to the practical tools accounting professionals use to maximize auditing and analytic capabilities detect fraud and comply with documentation

requirements numerous case summaries the fraudster's perspective boxes and detailed discussions of a wide range of accounting issues provide students and practitioners with the tools they'll need to successfully investigate prosecute research and resolve forensic accounting issues and financial fraud the perfect resource for students of forensic accounting and fraud examination as well as practitioners in the field forensic accounting and fraud examination third edition will also prove invaluable for academics and researchers with an interest in the subject

applied marketing 3rd edition is a comprehensive yet concise modern marketing course that blends solid academic theory with practitioner experience to help students master the core concepts develop a practical understanding of how to apply marketing principles and gain perspective on how top marketers operate in today's business world co authors dan padgett an academic and andrew loos a practitioner blend solid academic theory and agency owner experience to offer students an insider's view of marketing by bridging the gap between marketing principles taught in the classroom and those same principles as applied by business professionals taking a student-centric approach by using digital assets to teach students as well as having students use digital resources for learning encourages students to develop their critical thinking skills by applying core concepts to real world scenarios

blockchain has become attractive to companies and governments because it promises to solve the age-old problem of mutability in transactions that is it makes falsification and recalculation impossible once a transaction has been committed to the technology however the perceived complexity of implementing blockchain calls for an in-depth overview of its key features and functionalities specifically in a legal context the systematic and comprehensive approach set forth in this indispensable book including coverage of existing relevant law in various jurisdictions and practical guidance on how to tackle legal issues raised by the use of blockchain ensures a one-stop shop reference book for anyone considering blockchain-based

solutions or rendering advice with respect to them within a clear structure by fields of law allowing for a systematic approach each contributor all of them are practitioners experienced with blockchain projects within their respective areas of expertise elucidates the implications of blockchain technology and related legal issues under such headings as the following technical explanation of blockchain technology contract law regulatory issues and existing regulation in a variety of jurisdictions data protection and privacy capital markets information security patents and other intellectual property considerations and antitrust law keeping the legal questions and concepts sufficiently generic so that lawyers can benefit from the handbook irrespective of their jurisdiction and legal background the authors cover such specific characteristics of blockchain implementation as so called smart contracts tokenization distributed ledger technology digital securities recognition of code as law data privacy challenges and blockchain joint ventures because blockchain is a relatively new technology still in process and raises a multitude of legal questions this well balanced introduction at a depth that allows non it experts to understand the groundwork for legal assessments provides a solid basis for organizations and their legal advisors in identifying and resolving blockchain related issues legal practitioners in house lawyers it professionals and advisors consultancy firms blockchain associations and legal scholars will welcome this highly informative and practical book

comprehensive reference on the nature of motivation and emotion thoroughly updated with the latest research and findings in the field understanding motivation and emotion seeks to answer perennial questions such as what do people want and how do i motivate self and others through evidence based recommendations that enable readers to solve practical concerns this newly updated and revised eighth edition addresses applied issues speaking more to daily motivational problems and situations such as how to promote high quality motivation in self and others and emphasizes high interest motivational constructs that have been most actively researched in the last three years including grit mental toughness resilience wellbeing boredom



self concept identity and glp 1 hormones for weight loss with shorter chapters and one fewer chapter than the previous edition the goal of this edition is to provide a less overwhelming but also more inviting interesting engaging and satisfying understanding of motivation and emotion as with previous editions resources for instructors include an instructor s manual and test bank featuring discussion questions activities central principles powerpoint slides and other tools written by an acclaimed professor and researcher in the field understanding motivation and emotion discusses topics including biological and psychological needs extrinsic motivation and internalization goal setting and goal striving mindsets personal control beliefs and the self and its strivings six perennial questions on the nature of emotion various aspects of emotion and the importance of individual emotions and feelings growth motivation and positive psychology unconscious motivation interventions and implicit motives and attitudes the challenge threat mindset how to control and regulate emotions and the pros and cons of using money as a motivating factor understanding motivation and emotion is an essential reference for all professionals and students seeking to understand the nebulous concepts of motivation and emotion and apply their findings in schools the workplace clinical settings healthcare sports and their own lives

authoritative and accessible textbook on how to successfully plan and execute live sports events with helpful learning aids included throughout this third edition of the sports event management and marketing playbook is a timely and practical guide on how to successfully plan and deliver live sports events combining time proven processes and techniques with the many best practices tools and trends that have emerged in every facet of this expanding highly visible and ever innovating industry since the second edition was published in 2014 the book is structured as a step by step guide on how to begin the development creation and planning for a sports event and continues through management marketing production and ultimately the post event evaluation processes real life illustrative case studies called sideline stories to elucidate

key concepts are included throughout the text each chapter concludes with a convenient summary called post play analysis to aid in information retention along with relevant skill building questions exercises called coach s clipboard instructors can use as student assignments written by two respected and experienced industry practitioners in the sports event business the sports event management and marketing playbook includes information on revenue streams ranging from ticket sales sponsorship advertising and merchandise to participation fees grants and donations the event sponsor relationship covering what event organizers really want from sponsors and vice versa guest management from selling tickets to hotel management and what to do if tickets are not selling unexpected events including safety and security concerns and how to react to emergencies and crises efficiently and effectively media partnerships covering how to campaign for attention and talk to the media with accessible and comprehensive coverage of the subject the sports event management and marketing playbook serves as an excellent learning aid for students in advanced undergraduate and masters courses in sports event management sports marketing hospitality management and sports industry management part of the wiley event management series

the new edition of the bestselling textbook on innovation management provides a strong knowledge base and a creative and entrepreneurial management mindset acclaimed for its practical evidence based tools and resources managing innovation provides the knowledge base required to manage innovation technology and new product development with an integrated process approach this classic textbook helps students understand and develop the unique skill set required to manage innovation and innovation processes in the commercial public and social sectors fully updated with new data new methods and new approaches the eighth edition of managing innovation emphasizes real world application over abstract theory numerous practical and experience tested processes models and tools help students develop a productive innovation management mindset accompanied by a wealth of case studies and

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managing employees in foodservice operations obtain and retain skilled professional employees with this accessible guide a foodservice operation can only remain successful if its employees are served as well as its customers just as a business with no customers will fail for lack of revenue one without skilled professional satisfied staff will be unable to provide service at the level customers demand attracting and retaining qualified staff is a critical challenge for the modern foodservice industry and one which is only becoming more urgent in today s market managing employees in foodservice operations offers a uniquely foodservice oriented guide to obtaining training and retaining employees in a fast paced and highly competitive industry the book provides content perfectly aligned with a two year community college program courses in human resources supervision small business administration or related subjects detailed

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discussion of topics including workplace health and safety recruitment and retention and many more ideas cultivated during the authors decades of combined experience in hospitality foodservice leadership and research material to support instructors conducting courses including powerpoints chapter by chapter exam questions and case studies managing employees in foodservice operations is ideal for students in foodservice related courses as well as professional business

a thorough accessible handbook for leadership in a vital industry supervision in the hospitality industry leading human resources tenth edition is a comprehensive primer designed for beginning leaders new supervisors promoted from an hourly job and students planning for careers in the hospitality industry covering each essential aspect of first line supervision this market leading textbook helps readers develop the practical skills and knowledge necessary for effectively supervising hospitality workers at all levels of an organization including cooks servers bartenders front desk clerks porters housekeepers and janitorial staff the text s unique approach to leading human resources combining fundamental leadership theory and the firsthand expertise of hospitality industry professionals enables readers to master concrete results driven leadership methods and overcome the everyday challenges faced in the real world the tenth edition covers the impact of the covid pandemic the importance of culinary ethics dei considerations organizational excellence and much more the importance of recognizing and practicing cross cultural diversity and interaction a balanced and informed view of management and supervision in the hospitality industry by considering the viewpoints of supervisors and all levels of associates employee assistance programs a wealth of real world case studies illustrative examples and industry profiles sections offering perspectives on leadership and supervision issues from hospitality professionals aligned to the american culinary federation acf accreditation requirements supervision in the hospitality industry provides resources for students in hospitality courses and early career leaders and managers

the updated new edition of the classic strategic analysis textbook addresses the emerging challenges that businesses face in an increasingly complex and dynamic environment a market leading title across the world in upper level undergraduate and mba courses contemporary strategy analysis combines a rigorous approach to business strategy analysis with highly relevant examples of current practice and a rich collection of case studies with a lively narrative style expert strategist and lecturer robert m grant introduces students to some of the latest thinking in the strategy field while addressing the strategic issues that business enterprises face today designed to be accessible for students from different backgrounds with varying levels of experience the twelfth edition of contemporary strategy analysis builds upon its tradition of clarity of exposition emphasis on practicality and concentration on the fundamentals of value creation and appropriation a wide range of contemporary topics are presented alongside fully integrated business models real world examples of business model innovation and practical tools for formulating and implementing business strategies contemporary strategy analysis twelfth edition remains the ideal textbook for core strategy courses in business studies management and mba programs as well as for executive courses on competitive strategy corporate strategy and management consulting skills it is also a valuable resource for managers business owners founders and other professionals who are responsible for the strategic direction of a modern enterprise an interactive multimedia learning experience this textbook includes access to an interactive multimedia e text icons throughout the print book signal corresponding digital content in the e text videos and animations contemporary strategy analysis integrates abundant video content developed to complement the text and engage readers more deeply content review videos provide a detailed review of each learning objective in each chapter and help students learn key concepts and an understanding of strategic management self tests and practice questions the e text also includes self scoring concept check quizzes

in the newly revised second edition of venture capital private equity and the financing of entrepreneurship a dedicated team of researchers and professionals delivers an authoritative and comprehensive account of the world of active investing this important work demonstrates how venture capitalists and private equity investors do business and create value for entrepreneurs shareholders and other stakeholders the authors drawing on decades of combined experience studying and participating in the private equity markets discuss the players dynamics and the incentives that drive the industry they also describe various possibilities for the future development of private equity this latest edition is perfect for advanced undergraduate students of finance and business as well as mba students seeking an insightful and accessible textbook describing the private equity markets

the new edition of the canonical text on the history and development of management thought far more than a chronicle of the historical development of modern management s many roots the newly released ninth edition of the evolution of management thought by daniel a wren and arthur g bedeian is a fascinating telling of how ideas about the nature of work the nature of human beings and the nature of organizations have changed throughout history its methodology is analytic synthetic and interdisciplinary it is analytic in that it examines the backgrounds experiences and beliefs of people who made significant contributions to management thinking it is synthetic in that it weaves developmental trends social movements and environmental forces into a conceptual framework for understanding how management thinking has evolved within and across generations it is interdisciplinary in that it draws insights from economics history political science psychology and sociology to explain why management thinking has developed as it has the authors trace the intellectual history of modern management thought as an activity and as an academic discipline in a way that makes reading the evolution of management thought a thoroughly enjoyable encounter designed for upper level and graduate courses this new edition further cements the evolution of management thought s place as the standard text

in the field of management history for more than half a century

a concise and up to date treatment of foodservice marketing with an emphasis on digital and mobile friendly strategies in marketing in foodservice operations a team of distinguished foodservice educators and practitioners delivers an insightful and practical exploration of contemporary foodservice marketing capturing the wide range of dramatic changes that have gripped the discipline in the last two decades the book discusses basic marketing information and includes a heavy emphasis on modern forms of digital marketing in the industry learn how to identify a target market and create a marketing plan as well as how menu prices impact an organization s marketing the authors also describe how to use a foodservice operation s menu as a marketing tool and consider the importance of an active social media presence visible to the target market other contents include a complete introduction to the development implementation and evaluation of a foodservice marketing plan comprehensive explorations of traditional and contemporary foodservice marketing strategies practical discussions of digital foodservice marketing techniques including social media plans insightful treatments of mobile friendly marketing strategies perfect for students in foodservice related courses marketing in foodservice operations will also benefit foodservice establishment owners and operators and professionals working in colleges hospitals nursing homes and more

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