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the science and treatment of psychological disorders blends theory and research with practice and clinical application to provide learners with a solid foundation in psychological disorders and develop their understanding with up to date and relevant research examples and contexts from its first edition the focus of this book has always been on balancing contemporary research and clinical application while involving the learner in the problem solving engaged in by clinicians and scientists it continues to emphasize an integrative approach showing how psychopathology is best understood by considering multiple perspectives genetic neuroscientific cognitive behavioral and sociocultural and how these varying perspectives produce the clearest accounting of the causes of these disorders as well as provide insights into the best possible treatments with this new sixteenth edition abnormal psychology is dropped from the title the importance of stigma and mental illness is discussed throughout never is this more important than now when many social ills such as gun violence are too easily blamed on mental illness while we continue to warehouse people with psychological disorders in jails at an astonishing rate an interactive multimedia learning experience this textbook includes access to an interactive multimedia e text icons throughout the print book signal corresponding digital content in the e text case study videos and pause and ponder activities a collection of fourteen 7 to 10 minute case study videos presents an encompassing view of a variety of psychological disorders featuring people experiencing these disorders and their families describing symptoms from their own perspective in addition each video provides concise information about the available treatment options and

commentary from a mental health professional each video is presented in the context of a pause and ponder activity with the following elements part i pause readers are asked to read several short examples of everyday life situations facing a person or people with a particular disorder and assess their own ability to empathize part ii learn readers are directed to view the case study video and answer a series of questions with interactive self scoring part iii ponder finally readers are asked to respond to one or more open ended questions and to reassess their ability to empathize interactive figures charts tables appearing throughout the enhanced e text interactive figures process diagrams and tables facilitate the study of complex concepts and processes and help students retain important information even many of the simplest figures are interactive to encourage online readers to pause and absorb the information they present before scrolling on to additional reading interactive self scoring check your knowledge questions and practice quizzes students can check their answers to the check your knowledge questions at the end of each major chapter section instantly and each chapter includes a self scoring practice quiz to help prepare for graded assignments and exams

ethics business an integrated approach for business and personal success gives students the practical knowledge and skills to identify ethical dilemmas understand ethical behavior in themselves and others and advocate for ethical behavior within their organization the course focuses on three ethical questions the individual the organization and the societal perspective these questions and views explore different areas of business ethics such as the use and abuse of power challenges to honesty and integrity and participation in ethical interventions such as reporting repair forgiveness and reconciliation most business ethics courses are based on a single point of view depending on the viewpoint this might be based on philosophical theory organizational behavior or a legal and regulatory compliance approach as an author team we combine and integrate these points of view into a unified whole by incorporating unique content original videos and adaptable case studies to assist students in making ethical decisions in their professional and personal lives

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abnormal psychology the science and treatment of psychological disorders 15th edition dsm 5 tr update thoroughly updated to reflect the publication of the dsm 5 tr in march 2022 abnormal psychology 15th edition carefully balances research and clinical application while engaging learners in the complex challenges faced by clinicians and scientists every day with each new edition the authors update and optimize the book to enhance its scholarly and pedagogical features and provide a critical understanding of key concepts in a style that is accessible stimulating and inclusive of clinical and theoretical concerns the fifteenth edition features a new integrated approach that shines a light on the root causes and most effective treatments of psychopathologies from multiple complementary perspectives introductory chapters give students all the background they need to understand the theories methods and principles used in later chapters the importance of stigma and mental illness is discussed throughout abnormal psychology and never is this more important than now when many social ills are too easily blamed on mental illness

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an accessible and practical discussion of organizational behavior in the newly updated third edition of organizational behavior a team of accomplished educators delivers a multidimensional text that combines analysis knowledge personal development and synthesis with useful pedagogical features that bring organizational behavior to life this edition reconsiders organizational behavior from an interdisciplinary vantage point showing students the interdependence of factors that explain human behavior frequently addressed organizational behavior subjects are considered from within an integrated framework and are employed to answer functionally relevant questions about why people behave the ways in which they do as well as how to effectively influence and manage others

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